



**State of Tennessee**  
**PUBLIC CHAPTER NO. 278**

**HOUSE BILL NO. 600**

**By Representatives Casada, White, Don Miller, Hensley, Weaver, Dean, Eldridge, Rich, Faison, Lollar, Elam, Butt, Shipley, Holt, Sargent, Watson, Ryan Williams, Lundberg, Wirgau, Marsh, Hurley**

**Substituted for: Senate Bill No. 632**

**By Senators Ketron, Beavers, Johnson**

AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 21, Part 1; Title 5; Title 6 and Title 7, relative to local government authority in the area of civil rights.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act shall be known and may be cited as the "Equal Access to Intrastate Commerce Act."

SECTION 2. Tennessee Code Annotated, Section 4-21-102, is amended by adding the following language as a new, appropriately designated subdivision:

( ) "Sex" means and refers only to the designation of an individual person as male or female as indicated on the individual's birth certificate.

SECTION 3. Tennessee Code Annotated, Title 7, Chapter 51, is amended by adding the following language as a new part 18:

7-51-1801. As used in the part, the term:

- (1) "County" includes any county having a metropolitan form of government; and
- (2) "Local government" means a municipality or county.

7-51-1802.

(a)

(1) No local government shall by ordinance, resolution, or any other means impose on or make applicable to any person an anti-discrimination practice, standard, definition, or provision that shall deviate from, modify, supplement, add to, change, or vary in any manner from:

(A) The definition of "discriminatory practices" in § 4-21-102 or deviate from, modify, supplement, add to, change, or vary any term used in such definition and also as defined in such section; or

(B) Other types of discrimination recognized by state law but only to the extent recognized by the state.

(2) Any such practice, standard, definition, or provision imposed or made applicable to any person by a local government prior to the effective date of this act shall be null and void.

(b) Subsection (a) shall not apply with respect to employees of a local government.

**HB 600**

SECTION 4. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to that end the provisions of this act are declared to be severable.

SECTION 5. This act shall take effect upon becoming a law, the public welfare requiring it.

HOUSE BILL NO. 600

PASSED: May 18, 2011

  
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BETH HARWELL, SPEAKER  
HOUSE OF REPRESENTATIVES

  
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RON RAMSEY  
SPEAKER OF THE SENATE

APPROVED this 23<sup>rd</sup> day of May 2011

  
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BILL HASLAM, GOVERNOR